Senators Present:
Business & Information Technology - Arlene Haynes
Larreny May
Craig Dawkins
Stacie Mayes
Engineering Science - Leanne May
Kristen Starkey
Adjoa Ahedor
Health Science -
Humanities - Chris Knox
Dianne Krob
Social Science - Kathy Carey
Debbie Lynch
Jerri Scott
Pamela Danker (Adjunct Rep)
Guest- Dr. Jana Legako

Call to Order: Meeting of April 13, 2011, called to order at 3:00 pm.

Approval of Minutes: Approval of March minutes.

Treasurer’s Report: No change-- current balance is $4786.10 as of April 13, 2011

Guest Speaker:

1. Dr. Legako – overview of policy procedures, tenure and seniority retrenchment
   - Policy procedures – sec II-2-8. State statute does not require tenure for community colleges; however, our board supports this process. Deals with academic freedom, professional endeavors and professional endeavors. When looking at employment it has an assurance to a faculty position within existing positions. Tenure may be interpreted to faculty to have continued employment in his/her position unless adequate cause for dismissal is given in a fair hearing.
   - Seniority and retrenchment sec II-2-9 and sec II-2-13. Length of continue satisfactory service. Academically qualified individuals should be given first consideration for retention for any open positions. Academically qualified is defined as masters in discipline or masters of 18 hours in discipline and 2 years of teaching. Exceptions can be made upon request.
   - Position that are posted with a designation to specific discipline.
   - A division grants tenure not by the entire campus.
   - Questions was raised what would happen if a discipline was moved to another division? Would discipline keep their tenure? Issue needs to be discussed with Dr. Britton.
   - Tenure steps are a collaborative effort. It goes from faculty, dean, Dr. Hendrix, Dr. Britton then to Regents.
   - If a program is eliminated, there is an attempt to assign person(s) to another position that is posted.
Old Business:

1. Election of senate officers – voted in favor officers approved. Slate officers are the following
   Parliamentarian – Leanne May, Secretary – Chris Knox, Treasurer – Stacie Mayes and President Elect – Craig
   Dawkins.
2. Assessment survey question – goal is to change questions as little as possible. Questions were developed
   for each position. Once approved they should be sent to the VP of Academic Affairs. Subcommittee will
   stay as a permanent subcommittee. Motion to pass approved.
3. Progress report of adjunct accessibility statement for syllabi. – tabled to later date.
4. Art Committee – Kathy Carey discussed issues about possible funds. Need to get further info from Suzanne
   Thomas. Possibly out of the foundations.
5. Class size limits – discussed with Dr. Britton. Need to be worked on with Deans for clarification.
6. Phased retirement – Dr. Britton mentioned in last meeting with senate officers.
7. Testing centers hours, it will be open for evening hours during finals week.
8. Tabletop exercise - information about the upcoming exercise dealing with a shooter on campus.

Motion made to adjourn meeting at 4:00pm. Motion Passed.