Faculty Development CEU Rewards Guidelines  
(Revised August 2015)

1. Eligible personnel include full-time faculty and others who serve our campus as adjunct faculty.

2. Workshops may be limited in size based on the content and room availability. Registration is on a first-come-first-serviced basis, with a waitlist in the event a cancellation is received.

3. Since a waitlist will be created for FDEV workshops that are at capacity, it is expected that anyone who is registered provide a timely cancellation notice if at all possible. Faculty who are repeatedly in a no-show situation may be restricted from future events or removed from workshops already scheduled.

4. Continuing Education Units (CEU) may be earned through the following activities by:
   a. attending FDEV sessions/workshops (CEU’s vary)
   b. attending an IYOC or APPQMR online Quality Matters workshop (.3 CEUs)
   c. meeting standards in an official Quality Matters course review (.5 CEUs)
   d. facilitating an FDEV workshop (double CEU’s up to 2 presenters per workshop)
   e. participating in an FDEV panel or showcase presentation (double CEUs)
   f. creating a 3-5 minute ADA compliant video used in a course (.3 CEUs—limit of 1 per year)

5. CEUs awarded at workshops typically equate to 0.1 CEU credits, but can vary based on the nature of the workshop. CEUs will accumulate over time in a rolling 4 year timeframe (CEUs expire after 4 years).

6. Faculty who leave a workshop prior to its conclusion, or who fail to complete all the activities of the workshop, may not receive full CEU credit for that workshop.

7. Faculty who earn 1.5 CEU’s or more may redeem credits for a cash payment at the rate of 1.5 CEU’s for $300 (pretax). Once a block of 1.5 CEU’s is redeemed for payment, it may not apply to any future reward in this incentive program. Faculty who redeem CEU credits for cash may attend additional workshops to accrue additional CEU credits.

8. Faculty who earn 2.0 CEU credits may redeem their credits for an award from the Tier 2 List (see table). Faculty who earn 3.0 CEU credits may redeem their credits for an award from the Tier 3 List (see table).

9. The specific award parameters are:
   a. Any tablet chosen will be equipped with a minimum of 32 GB and WiFi. It will NOT have cellular 3G/4G/LTE functionality.
   b. Additional attachments, cases, or other accessories are excluded.
   c. Awards will remain property of Rose State College for a period of three years following the original issue. Faculty will have full professional and personal use of the device during this time.
After three years, the faculty member will be provided the opportunity to purchase the device for $1. This issuance will NOT be treated as taxable income to the faculty member.

d. Faculty who separate from RSC prior to three years, and have received a Tier 2 or 3 Award, will be required to return the device to the College prior to separation.

e. Once CEUs are redeemed, they are removed from the accumulated total. Faculty may attend additional workshops to accrue additional CEU credits as desired.

f. Individual workshops may be repeated as space permits; however, CEU credit will not be awarded for any repeated sessions.

**CEU Award Levels**

*NOTE: Awards listed below offer a general idea of what is available. However, changing technology will require us to update the list periodically. The intention is to provide faculty with current items that will further enhance their teaching and professional development.*

<table>
<thead>
<tr>
<th>Tier</th>
<th>CEUs Required</th>
<th>Award Options (subject to award parameters provided above)</th>
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| III  | 3.0           | • iPad Air II or Samsung Equivalent  
• 8GB Mac Mini  
• Digital Creator Pack PLUS (includes Camtasia software) |
| II   | 2.0           | • iPad Mini 3 (64 GB) or Samsung equivalent  
• 4GB Mac Mini  
• Digital Creator Pack (Yeti Mic, HD webcam, Pro headset, creative stylus)  
• Apple Sport Watch  
• Canon EOS Rebel T5 - digital camera |
| I    | 1.5           | • $300 cash (before tax) |